

**TO:** File  
**FROM:** Eric Gandy, Chief of Police  
**CC:**  
**DATE:** April 8, 2024  
**RE:** Office of Professional Standards Investigation #IA2024-002

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**Involved Employee**

Detective Kakalow has been with the agency for 12 years 6 months.

**Allegation**

On January 26, 2024, Detective Kakalow accessed the tri-tech (CAD system) to look up a vehicle tag to gain personal information about the owner. Detective Kakalow then disseminated the information to a citizen without authorization.

The purpose of this investigation was to see if Detective Kakalow violated policy using protected databases for personal use. The appropriate general order for the allegation is as follows:

Duty to Read (212.5)- Members shall read, understand, and comply with all rules and regulations, general orders, administrative orders, policies, and procedures of the agency, written and verbal orders of a superior. To this end, it shall be considered to be the members duty to inquire of a superior until the matter is resolved concerning any question as to the meaning or application of any law, rule or regulation, general or administrative order, policy or procedure, written or verbal order. (Level 2) – Sustained. To wit:

C.J.I.S. NETWORK & INFORMATION SECURITY (647.1) - It shall be the policy of the Clearwater Police Department that information received or transmitted via computer shall conform to law and regulations governing FCIC/NCIC, C.J.I.S., and D.H.S.M.V. files. Information obtained via FCIC/NCIC is for official law enforcement purposes only and shall not be released to non-law enforcement personnel, except as provided for by law. Unauthorized access or dissemination of such information may result in disciplinary or criminal sanctions.

**Disposition**

Based on the facts documented in the administrative investigation, the Discipline Review Board sustained the allegation against Detective Kakalow.

**Discipline/Corrective Action**

In accordance with progressive discipline guidelines, Detective Kakalow received a Letter of Reprimand and Remedial Training on Misuse of Electronic Databases.