

TO: File
FROM: ⁶⁶ Eric Gandy, Chief of Police
CC:
DATE: December 12, 2025
RE: Office of Professional Standards Investigation #IA2025-012

Involved Employee

Officer Russo has been with the agency for 2 years.

Allegation

On October 30, 2025, at approximately 2226 hours, Officer Russo was involved in a rear-end collision which resulted in his third preventable accident within a two-year period. The appropriate general order for the allegation is as follows:

Operating Agency Vehicle (212.43) – The driver of any police agency vehicle shall operate said vehicle in a reasonable and safe manner, exercising due caution and judgment. Members shall operate the vehicle in compliance with the motor vehicle laws and traffic regulations of the city and state, except when in pursuit of a violator or responding to an emergency.

Disposition

Based on the facts documented in the administrative investigation, and the results of the DRP, Chief Gandy sustained the allegations against Officer Russo.

Discipline/Corrective Action

In accordance with progressive discipline guidelines, Officer Russo received a 1-day suspension, the loss of his take home vehicle for 2-pay periods, and will attend remedial training.