

TO: File
FROM: ^{fb} Eric Gandy, Chief of Police
CC:
DATE: July 1, 2025
RE: Office of Professional Standards Investigation #IA2025-001

Involved Employee

Officer Jonathan Mitchell has been with the agency for 3 years.

Allegation

On March 19, 2025, Officer Mitchell was untruthful in his responses to Lieutenant Baginski and Corporal Valdez when asked about operating his patrol vehicle in emergency mode during a Division Level Investigation. On April 17, 2025, during a sworn interview with the Office of Professional Standards, Officer Mitchell was untruthful about what he told Lieutenant Baginski. The appropriate general orders for the allegations are as follows:

Untruthfulness (213.47) - Members shall be truthful to supervisors, subordinates or any other city members whether under oath or not.

Untruthfulness During Sworn Statements (213.48) - Members are required to answer all questions completely and truthfully while giving sworn statements during internal investigations or any other authorized or official proceedings.

Insubordination (213.65) - Disrespect or Candidness - Members shall not direct any disrespectful, insolent or abusive language or actions toward a superior whether in or out of the presence of the superior. Members shall be candid and straightforward at all times to superiors, in verbal and or written communication whether under oath or not.

Disposition

Based on the facts documented in the administrative investigation, the Discipline Review Board sustained the allegations against Officer Mitchell.

Discipline/Corrective Action

Officer Mitchell resigned prior to the determination of Discipline.