

TO: File
FROM: ^{EG} Eric Gandy, Chief of Police
CC:
DATE: July 1, 2025
RE: Office of Professional Standards Investigation #IA2025-002

Involved Employee

Officer Jonathan Mitchell has been with the agency for 3 years.

Allegation

On March 16, 2025, Officer Mitchell handled a call for service regarding a violation of Domestic Violence Injunction. Officer Mitchell established probable cause to arrest both the victim and suspect in the case but did not. Officer Mitchell referred the case to the State Attorney's Office. The appropriate general orders for the allegations are as follows:

Neglect of Duty (212.46) - Members shall give attention to the performance of duty. Violations of this section shall include but are not limited to failure to take appropriate action on a crime scene, disorder or other act or condition deserving attention.

Paperwork Submission (212.63) - Members shall ensure that any official paperwork is complete, correct and consistent with the investigation. Paperwork is to be filed by the scheduled due date. This paperwork includes but is not limited to, evaluations, reports, time sheets, et cetera.

Insubordination – Disrespect/ Candidness (213.65) - Members shall not direct any disrespectful, insolent or abusive language or actions toward a superior whether in or out of the presence of the superior. Members shall be candid and straightforward at all times to superiors, in verbal and or written communication whether under oath or not.

Duty to Read/Understand/Comply with Orders (212.5) - Members shall read, understand, and comply with all rules and regulations, general orders, administrative orders, policies, and procedures of the agency, written and verbal orders of a superior. To this end, it shall be considered to be the members duty to inquire of a superior until the matter is resolved concerning any question as to the meaning or application of any law, rule or regulation, general or administrative order, policy or procedure, written or verbal order.

TO WIT:

Domestic Violence 89.5 Subsection B.9. Resolution of incident to include articulating the justification for not arresting anyone or arresting two or more parties. If no arrest is made, document the name of the notified supervisor.

Domestic Violence 89.3.C. A law enforcement officer may not refuse to enforce an injunction for protection against domestic violence, repeat violence, sexual violence or dating violence because of possible mitigating circumstances. Such as the fact that the petitioner may have invited the person against whom the injunction is served to the petitioner's location or the petitioner objects to enforcement of the injunction.

Disposition

Based on the facts documented in the administrative investigation, the Discipline Review Board sustained the allegations against Officer Mitchell.

Discipline/Corrective Action

Officer Mitchell resigned prior to the determination of Discipline.