

TO:

File

FROM:

Eric Gandy, Chief of Police

CC:

DATE:

July 1, 2025

RE:

Office of Professional Standards Investigation #IA2025-003

## **Involved Employee**

Officer Jonathan Mitchell has been with the agency for 3 years.

## Allegation

On March 17, 2025, Officer Mitchell responded to a call for service regarding a Battery (domestic related) incident that had just occurred involving two victims. Officer Mitchell was provided enough information to establish probable cause for an arrest, but he did not take the appropriate action to conclude the investigation. Officer Mitchell simply documented the allegations and forwarded the case to the Special Victims Unit. The appropriate general orders for the allegations are as follows:

<u>Neglect of Duty (212.46)</u> - Members shall give attention to the performance of duty. Violations of this section shall include but are not limited to failure to take appropriate action on a crime scene, disorder or other act or condition deserving attention.

<u>Paperwork Submission (212.63)</u> - Members shall ensure that any official paperwork is complete, correct and consistent with the investigation. Paperwork is to be filed by the scheduled due date. This paperwork includes but is not limited to, evaluations, reports, time sheets, et cetera.

Duty to Read/Understand/Comply with Orders (212.5) - Members shall read, understand, and comply with all rules and regulations, general orders, administrative orders, policies, and procedures of the agency, written and verbal orders of a superior. To this end, it shall be considered to be the members duty to inquire of a superior until the matter is resolved concerning any question as to the meaning or application of any law, rule or regulation, general or administrative order, policy or procedure, written or verbal order.

TO WIT:

<u>Domestic Violence 89.5A.</u> Investigating Officer Response Procedures. At the conclusion of an investigation, if the officer is unable to determine primary aggressor or does not make an arrest, the officer must notify the on-duty supervisor prior to clearing the call.

<u>Domestic Violence 89.5 Subsection B.9.</u> Resolution of incident to include articulating the justification for not arresting anyone or arresting two or more parties. If no arrest is made, document the name of the notified supervisor.

<u>Domestic Violence 89.3.C.</u> A law enforcement officer may not refuse to enforce an injunction for protection against domestic violence, repeat violence, sexual violence or dating violence because of possible mitigating circumstances. Such as the fact that the petitioner may have invited the person against whom the injunction is served to the petitioner's location or the petitioner objects to enforcement of the injunction.

## **Disposition**

Based on the facts documented in the administrative investigation, the Discipline Review Board sustained the allegations against Officer Mitchell.

## Discipline/Corrective Action

Officer Mitchell resigned prior to the determination of Discipline.